



Effective from: JUNE 12, 2026

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Sustainable Procurement Policy.

Our Commitment to Sustainability, Responsibility, and Transparency.

1 Introduction

The Ganahl Group is committed to implementing sustainable and responsible procurement standards that equally consider environmental, social, and ethical aspects. This Sustainable Procurement Policy outlines our approach to shaping a supply chain that aligns with our values and contributes to building a sustainable future.

2 Our Commitment

We strive to uphold the highest standards of sustainability in all procurement processes while respecting the interests of our stakeholders and the environment. Our commitment to sustainable procurement applies across the entire value chain and reflects our determination to assume responsibility.

2.1 Standards and Commitments

Our commitments include:

- **Compliance with laws and regulations:** We consistently align our procurement practices with all relevant national and international requirements related to sustainability, human rights, and environmental protection.
- **Environmentally responsible procurement:** We prioritize products and services that have low environmental impacts and contribute to a resource-efficient value chain.
- **Social responsibility:** We ensure that our suppliers uphold fair working conditions, respect human rights, and comply with applicable social standards.
- **Ethical conduct:** We reject any business relationships that compromise integrity and strictly exclude corruption, discrimination, forced labor, and child labor.
- **Circular economy:** We promote the sustainable use of resources – particularly by favoring reusable, recyclable, and durable materials.
- **Transparency and dialogue:** We maintain open, constructive communication with our suppliers to support shared sustainability objectives and encourage responsible business relationships.
- **Responsible material sourcing (FSC®):** Our goal is to continue sourcing 100% of our raw paper from FSC®-certified suppliers in order to ensure responsible forest management and compliance with environmental and social standards.



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3 Measures to Promote Sustainable Procurement

To ensure that sustainability is embedded into all procurement processes, we implement the following measures:

○ Supplier selection and evaluation:

- When selecting new suppliers, we give particular attention to adherence to environmental, social, and ethical standards. This applies especially to our key suppliers – such as raw paper, ink, and starch suppliers – who have the greatest impact on our value chain and sustainability performance.
- Regular assessments of existing suppliers through questionnaires, performance evaluations, and self-declarations.
- Requesting and evaluating Product Carbon Footprints (PCF) from our main suppliers to enhance transparency and identify reduction potentials.
- Reviewing supply chains for risks related to labor rights, including child labor and forced labor.

○ FSC® sustainability requirements:

- Verification of whether suppliers are FSC®-certified or can provide equivalent proof of responsible forestry or recycling practices.
- Preference for FSC®-certified materials in purchasing and integration of these requirements into supplier evaluations.

○ Contractual obligations:

- Incorporation of relevant sustainability and compliance requirements into supplier contracts, including standards related to working conditions, environmental protection, and responsible sourcing.

○ Promotion of sustainable alternatives:

- Supporting innovations, sustainable technologies, and low-emission or circular materials within the procurement process.



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4 Responsibilities of Employees

Every employee of the Ganahl Group is responsible for actively supporting and implementing sustainable procurement. We expect all employees to:

- Promote sustainable alternatives,
- Report environmental and social risks within the supply chain,
- Immediately report potential violations of this policy to management or the relevant internal bodies.

5 Accountability and Transparency

Management is responsible for implementing and monitoring this policy. We are committed to regularly reporting on progress and challenges to ensure a transparent and sustainable procurement practice. The policy and progress toward its goals are reviewed and refined annually.

6 Long-Term Perspective

The Ganahl Group aims to achieve positive change throughout the entire supply chain through sustainable procurement. With this commitment, we support the protection of people and the environment while fostering innovation and building long-term partnerships based on trust and shared values.

Note: For the sake of readability, this document has been formulated using gender-neutral language.